

# Need top young talent for your company's international development?



Isabelle Cammaert  
2018 laureate

*"Our US Operations were able to structure and re-energize one of our Key Product Categories under the talented leadership of a Prince Albert Fund Graduate."*

Karel Zimmermann,  
President North America, Puratos



Antoine Smets  
2018 laureate

*"The Prince Albert Fund is the perfect breeding ground to find the top talent we need to grow our business. Good skills and great mindset, exactly what we were looking for."*

Geert Houben,  
CEO, Cubigo



**Prince Albert Fund**  
managed by the King Baudouin Foundation

The Prince Albert Fund represents a real opportunity for Belgian companies with an overseas presence or planning an international expansion. Whether you manage a startup, an SME or a larger organization, thanks to the Prince Albert Fund you can benefit from having a highly-educated and motivated young professional on your team for a one-year project outside Europe at a low risk and an attractive cost ratio.

## ▶ How does it work?

The Prince Albert Fund carefully selects the best candidates once a year. The candidates have a master's degree, a minimum of 2 to 3 years of professional experience, are fluent in English, driven and entrepreneurial minded.

## ▶ What type of project?

The project your company would propose must offer a challenge to explore and set out new strategies for your business, such as:

- ▶ Identifying and analyzing new markets;
- ▶ Opening a foreign subsidiary;
- ▶ Starting a factory.

By developing the project specifically for and with the participant you get a dedicated project manager for 12 months, time enough to complete the project and evaluate both the project and the candidate.

As high potentials, they are not junior trainees, they should be given decision-making power and autonomy to encourage initiative and allow them to acquire relevant international experience.

## ▶ Who can participate?

To participate to the Prince Albert Fund, your company needs to fulfill the following criteria:

- ▶ Be Belgian or proving Belgian relevance, the added value for the Belgian economy must be clear, employment in Belgium being the main criteria;
- ▶ Has or is developing an international presence outside the EU;
- ▶ Has a challenging international business development project to offer;
- ▶ Is prepared to take a Grant candidate on board as project manager for a year and is ready to support her/him with appropriate coaching during her/his assignment.

## ▶ What will it cost me?

Your Company needs to cover the housing, flights, Visa and mission related expenses of the candidate. The Company also pays an administrative contribution to the Fund per candidate selected.

We take care of the selection, the training, the salary, the medical insurance and the contract of the candidates.

**More information on:**

[www.princealbertfund.be](http://www.princealbertfund.be)



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